

# System Staff Ordinance

This Ordinance States:

*Effective December 2010*

The Villoux Server System requires members of system staff in order to function fully and effectively. These system staff members will be divided into Staff Departments, each overseen by an Executive on the Villoux Grand Council. The Executive may appoint a Manager for each staff position category.

## Section 1 - Staff Departments

Paula Clause

*Effective December 2010*

The Baskerville Cabinet is comprised of ten Baskerville Assistants, ten Baskerville Advisors, their respective Managers, and is overseen by the Executive Baskerville Assistant. The role of the Baskerville Assistants is to aid the Villoux Chief of Staff, Dr. Baskerville in any way possible. Their duties include, but are not limited to, assisting Dr. Baskerville move users on Discord and TeamSpeak, representing Dr. Baskerville in public channels, and providing other general support to Dr. Baskerville. The Baskerville Advisors, however, work on advising Dr. Baskerville in situations that dictate their specific field of expertise. The Assistant Manager and the Advisor Manager work on hiring, administrating, and demoting their respective staff. The Villoux Server System may employ the use of Ambassadors to represent Villoux in other communities or inter-community organizations. The Ambassadors serve in the Baskerville Cabinet, though they are not normally considered general members of the Cabinet for typical staff purposes. There may be as many Ambassadors as necessary to represent Villoux's interest in other communities. The Baskerville Assistant Manager and the Baskerville Advisor Manager report to the Executive Baskerville Assistant and the Ambassadors report directly to the Chief of Staff.

Cronus Clause

*Effective August 2017*

The Discord Operation Department is responsible for maintaining order on Villoux's Discord server and is responsible for resolving user disputes on the Discord server. The Discord Operation Department employs ten Discord Operators to directly aid users with filing complaints and work to resolve user conflicts and one Discord Operative Manager to help administrate the Discord Operators. The head administrator of the Discord Operation Department is the Executive Discord Operator.

sssNoMaDsss Clause

*Effective September 2017*

The System Art Design Department is responsible for all artistic-related content in Villoux. The System Art Design Department employs five System Art Designers that are responsible for creating TeamSpeak channel banners and badges, Discord icons, website layouts, the Grand Council portraits, channel graphics for System Commercialists, and other generic artwork. System Spriters are responsible for all sprite work for Villoux's Realm of the Mad God servers. Osu! Badge Artists are responsible for creating the Osu! community profile badges granted to winners of Villoux's Osu! tournaments. Each of those three divisions is overseen by the System Art Designer Manager, the System Sprtier Manager, and the Osu! Badge Manager respectively. The administrator of the System Art Design Department is the Executive System Art Designer.

TJT811 Clause

*Effective March 2011*

Villoux's System Coding Department is responsible for maintaining server files for Realm of the Mad God and Minecraft servers, maintaining Villoux's website and email server, developing bots for Villoux's Discord server, and other generic coding work. The System Coding Department employs ten System Coders and one System Coding Manager to perform these tasks. Certain projects in the system may require specific skillsets and therefore lead to the establishment of Developers. Each Developer division may have up to five Developers and a Developer Manager. The System Hosting division of the department maintains server files for various Villoux servers with up to ten System Hosts and one System Hosting Manager. It should be noted that paid third-party hosts are not recognized as part of Villoux's staff unless otherwise stated. The head administrator of the System Coding Department is the Executive System Coder.

Crokeykid Clause

*Effective January 2012*

The System Press Department is divided into four divisions that focus on recruiting users to Villoux. The System Press division consists of ten System Press Officers and one System Press Manager. The System Press Officers receive weekly newsletters instructing them to up-vote, like, and otherwise promote Villoux posts on various forums or websites. The System Commercialist division employs five System Commercialists that develop video content for the system, generally on either Twitch or YouTube. The System Commercialist Manager oversees the System Commercialists but is not necessarily a Commercialist themselves. The Radio Villoux division hosts weekly events on Radio Villoux. It employs five Radio Villoux DJs that are overseen by one Radio Villoux DJ Manager. The final division is the Misc. Gaming division, which aides prospective section leaders in founding their sections and working on making them eligible to become a department. The Misc. Gaming section is administrated by one Misc. Gaming Section Manager. Each of the Managers report to the Executive System Press Officer, which is the head administrator of the System Press Department.

NolanEaston Clause

*Effective February 2012*

The TeamSpeak Operation Department is responsible for maintaining order on Villoux's TeamSpeak server, and is responsible for resolving user disputes on the Villoux TeamSpeak server. The TeamSpeak Operation Department employs ten TeamSpeak Operators to directly aid users with filing complaints and work to resolve user conflicts and one TeamSpeak Operative Manager to administrate the TeamSpeak Operators. The head administrator of the TeamSpeak Operation Department is the Executive TeamSpeak Operator.

*Section 2 - Gaming Departments*

Flosion Clause

*Effective March 2012*

The Realm of the Mad God Department will employ the use of Realm of the Mad God Guild Masters to administrate each individual guild within the system. The Guild Master is not required to be the founder of the guild, but they should hold at least an officer position within it. There shall be only one Guild Master from a guild at a time, and the system will recognize the Guild Master as the head administrator of the guild. Realm of the Mad God Dungeon Masters are responsible for hosting events in the Dungeon Running Channels on Villoux's TeamSpeak and Discord servers based on the department's most popular regions and any servers the system owns. The job description of the Dungeon Masters can be found in the Dungeon Running Channels. Realm of the Mad God Server Heads are the individuals that administrate Villoux's private Realm of the Mad God servers. Realm of the Mad God Server Heads may appoint server staff to aid in the administration of their server, but these server staff members will not be recognized as system staff. Realm of the Mad God Server Heads hold ultimate authority on their server but must follow the directions of their Department Chairman. The head administrator of the Realm of the Mad God Department is the Realm of the Mad God Department Chairman.

Madison Clause

*Effective June 2012*

The League of Legends Department will employ the use of League of Legends Tournament Directors to aid in the establishment and administration of each regional tournament that the department sponsors. There are five Tournament Directors for each region and one Tournament Master for each region. The Tournament Master is responsible for hiring the Tournament Directors under them and is the ultimate authority in the tournaments aside from the League of Legends Department Chairman. The team captains that represent the League of Legends teams are not recognized as system staff members. The head administrator of the League of Legends Department is the League of Legends Department Chairman.

Sullivan Clause

*Effective August 2018*

The Minecraft Department will employ the use of Minecraft Builders to aid in the construction of each Minecraft server the department sponsors. There are five Minecraft Builders and one Minecraft Building Manager. The Minecraft Building Manager is responsible for hiring the Minecraft Builders under them and is charged with working directly with the respective Minecraft Server Heads on erecting the map for their servers. The Minecraft Department will employ the use of Minecraft Server Heads to oversee each independent server within the Minecraft Department. The Minecraft Server Heads report directly to the Minecraft Department Chairman. The individual server staff for the Minecraft servers are not recognized as members of the system staff. The administrator of the Minecraft Department is the Minecraft Department Chairman.

Priest of the OGRELORD Clause

*Effective October 2018*

The Team Fortress 2 Department will employ the use of Team Fortress 2 Tournament Directors to aid in the establishment and administration of the monthly Team Fortress 2 tournaments. There are five Team Fortress 2 Tournament Directors and one Team Fortress 2 Tournament Master. The Team Fortress 2 Tournament Master is responsible for hiring the Tournament Directors and is the ultimate authority in the tournaments aside from the Team Fortress 2 Department Chairman. The Team Fortress 2 Department will employ the use of Team Fortress 2 Server Heads to oversee each independent server within the Team Fortress 2 Department. The Team Fortress 2 Server Heads report directly to the Team Fortress 2 Department Chairman. The individual server staff for the Team Fortress 2 servers are not recognized as members of the system staff. The Team Fortress 2 team captains that represent the Team Fortress 2 teams nor the members of the Team Fortress 2 teams are considered members of the system staff either. The head administrator of the Team Fortress 2 Department is the Team Fortress 2 Department Chairman.

LegionAbid Clause

*Effective November 2018*

The Osu! Department will employ the use of Osu! Tournament Directors to aid in the establishment and administration of the monthly Osu! tournaments. There are five Osu! Tournament Directors and one Osu! Tournament Master. The Osu! Tournament Master is responsible for hiring the Tournament Directors and is the ultimate authority in the tournaments aside from the Osu! Department Chairman. The Osu! Department will employ the use of an Osu! Map Pooler to determine which maps will be played during the Osu! tournaments. The head administrator of the Osu! Department is the Osu! Department Chairman.

### Section 3 - Categorization

#### Smithers Clause

*Effective December 2010*

Members of staff that do not have direct administrative command over other members of staff are considered “junior staff” members, the lowest ranking staff division. Most basic positions in each department are considered junior staff, except in the Baskerville Cabinet, the Discord Operation Department, and the TeamSpeak Operation Department. Common junior staff positions include: System Art Designers, System Coders, System Commercialists, channel Masters, Developers, System Hosts, System Press Officers, Radio Villoux DJs, and Tournament Directors. It should be noted that while these users are the lowest in staff, they are still indispensable to the system’s staff and should be treated with respect that indicates such.

#### Ryan Clause

*Effective December 2010*

Members of staff that have direct administrative command over other members or members of staff that interact exclusively with other higher-ranking staff members are considered “senior staff”. Common senior staff positions include: members of the Baskerville Cabinet, Discord Operators, Guild Masters, staff Managers, Server Heads, Tournament Masters, and TeamSpeak Operators. It should be noted that the classification of senior staff does not authorize senior staff to issue commands to junior staff members that do not fall under their jurisdiction.

#### IFarmmy Clause

*Effective January 2013*

The positions of Discord Operative Manager and TeamSpeak Operative Manager are unique in that they exist above all other junior and senior staff members on their respective service, but they are not considered a system official. For this reason, this clause specifically grants the Operative Managers the ability to exist in between the levels of the staff hierarchy.

#### DeathAngel Clause

*Effective December 2010*

As in accordance to the Nexemonsta Clause of the TeamSpeak Ordinance, all users that serve on the Grand Council are considered “system officials”. System officials, or Grand Council Members, outrank all levels of staff are considered equals amongst themselves. For more specific information how these positions function with one another on the Grand Council, consult the Grand Council Ordinance.

Section 4 - Requirements to Serve as Staff

Gooky Clause

*Effective February 2011*

As in accordance to the and the Private Voice Channel Clause of the Discord Ordinance and the Private Channel Clause of the TeamSpeak Ordinance, all system staff departments will be granted their own private channels for each staff division. Staff channels are private channels used by the system's staff to discuss their duties, and to administrate their respective properties. Staff channels are granted to each division of Villoux's staff in order to hold staff meetings, discuss ongoing projects, and interview prospective staff members

Tonyrox Clause

*Effective February 2012*

As in accordance to the House of Players Ordinance, all members of the system staff are automatically members of the Villoux House of Players as well. The Villoux House of Players shall meet on a monthly basis and attendance at the meeting is mandatory for all users. Should a user be unable to attend the meeting, it is the responsibility of the user to consult the Chief of Staff and request an excuse. Failure to attend House of Players meetings without an excuse may result in a demotion for "inactivity".

Dr. Baskerville Clause

*Effective December 2010*

It should be noted that the Villoux Chief of Staff holds the authority to directly hire or demote any user into or out of any position, except those positions serving on the Villoux Grand Council. If a Department Chairman or an Executive disagrees with the Chief of Staff's appointments or removals, a case on the matter can be brought before the Grand Council. Other than the Chief of Staff, the only user that may directly hire or demote a user is the respective Department Chairman or Executive.

Section 5 - Restrictions on Staff Members

Liamc214 Clause

*Effective September 2012*

In order to limit power and delegate responsibilities, users may only hold one system position at a given time. It should be noted that honorary positions such as "section leader" are not recognized as system positions.

Mixizm Clause

*Effective January 2013*

System staff members are free to resign from their position at any time if they are unable or unwilling to fulfill the responsibilities of their role, however after a user resigns, he or she must wait thirty days before ascertaining another system position. It should be noted that more restrictions apply to Villoux Grand Council Members.

Nightfall Clause

*Effective January 2013*

System staff members that fail to maintain reasonable activity, abuse their permissions, fail to meet Villoux standards, or fail to otherwise complete their responsibilities in an acceptable fashion will be demoted from their position. Once a member of staff is demoted, that user may not hold another position in the system for thirty days.

Flipman9000 Clause

*Effective January 2013*

If a system staff member feels that he or she would be better suited for a staff position in another department, the staff member may apply for a “reassignment”. In order for a reassignment to occur, the Department Chairman or Executive directly over the user must consent for the user to apply to the Department Chairman or Executive of the desired position. If both Department Chairmen or Executives agree to the reassignment, the reassignment will take place immediately and there will be no wait period.

SLVRDLLR Clause

*Effective August 2014*

In general, all staff members operate on a voluntary basis and receive no form of monetary compensation. In rare situations, certain members of the system may be offered compensation for performing a role if the role is a specialized one that requires skills that are difficult to find. It should be noted that the Afecter Clause of the Grand Council Ordinance may provide additional limitations.

*Section 6 - Staff Account Responsibility*

CaseyEaston Clause

*Effective June 2012*

All users in the Villoux Server System are responsible of the actions that occur on their accounts, regardless of whether or not the actions were committed by the owner of the account. This includes “Abuse of Permissions”. Whether the user allowed for the actions to occur or the user failed to

provide proper security for their account, the user will be held accountable for the actions performed on his or her account as if he or she committed the actions. It is highly recommended that users with siblings or other persons that could easily access their account keep their account logged off or locked whenever they are not actively using it to prevent incidents from occurring.

BlackEyedPirate Clause

*Effective July 2013*

Users that can verify that their accounts have been hacked are granted immunity from any punishment by this ordinance, however the evidence that the account was hacked must be substantial and beyond a shadow of a doubt. If the user that hacked the account is a Villoux user, said user will be punished for the actions committed on the hacked account.

A&SRoofing Clause

*Effective September 2012*

Inebriation is not an acceptable excuse to forgive offenses that violate this ordinance.

*Section 7 - Relationships Amongst Staff Members*

Elizbaeth D1025 Clause

*Effective August 2012*

Users within the Villoux Server System that share romantic relationships are to keep their relationships private and uninvolved in system politics. Should the two users separate from their relationship, the two users should still be able to communicate properly with each other on a professional basis. If personal information such as pictures, phone numbers, or online profiles are distributed during the laps of the relationship, the redistribution of these properties by a party other than the owner will be considered an evasion of personal information and can be punishable in accordance with the WarriorScaryMe Clause of the Discord Ordinance.

RedFoxy Clause

*Effective April 2013*

In accordance with the NolanEaston Clause of the Discord Ordinance, user's private channels may only be used for said user's allowed activates. Private user channels are not to be accessible to the user's relationship partner.



Siya12 Clause

*Effective June 2013*

If a user's relationship partner is issued a ban from any Villoux service, the user should not allow the ban to impair their capability to complete their responsibilities within the system. If the user does allow the ban to affect the completion of their responsibilities, the user may be demoted for failure to complete duties.

DinoEme Clause

*Effective February 2016*

Users should not be granted system positions based on their relationship with users capable of hiring them. The Villoux Server System has a strict policy against favoritism and believes users should only be hired into their position based on their merit and ability. Alternatively, users should not allow their relationship partner to obstruct their ability to receive or maintain positions within the system.

*Section 8 - Hiatuses for Staff Members*

System Hiatus Clause

*Effective December 2010*

The Villoux Server System will define a user's request to be absent from the system for excess seven days as a request for a "hiatus". The Villoux Chief of Staff may grant members of the Villoux Server System hiatuses for various purposes. While on a hiatus, the user must not be active on any Villoux owned or operated servers, or in any Villoux operated tournaments or guilds for longer than one hour a day until their hiatus has expired. The maximum time for a hiatus is 73 days. If a user becomes inactive longer than that, they will no longer be defined as a member of the Villoux Server System. While on a hiatus, users will be considered excused from any official system events.

DrToadley Clause

*Effective September 2011*

The system recognizes user's parents to be the ultimate dictator of that user's time on the Internet until said user reaches the age of eighteen. If a user's parents grounds them or prohibits them from using the Internet for a certain period of time, and if the Chief of Staff is informed by the user of their restriction, they will be excused from their system responsibilities under the classification of "Parental Interference".

GarrettBryan Clause

*Effective December 2011*

The Villoux Server System recognizes religious holidays from all religions and accepts holidays that require the loss of technology such as the Christian Advent or the Jewish Yom Kippur. Hiatuses will be issued to all users that practice a religious holiday in which they are incapable of being active

on Villoux as long as they inform the Chief of Staff ahead of time. Religious holidays will be classified as “Personal Issues”.

“Personal Issues” also refers to sickness, family emergencies, emotional distress, accidents, and anything else accepted as such by the Chief of Staff.

ThunderMaze Clause

*Effective January 2013*

The system will acknowledge the importance of education in users’ lives, therefore, the system will grant hiatuses to any user that needs time to study for exams or general schooling under the classification of “School-Related Issues”. Furthermore, the system will encourage users to prioritize their schoolwork over their system duties.

BillehRoot Clause

*Effective January 2012*

Villoux will understand and try to cooperate with users during periods in which the user is unable to gain access to the Internet for technical reasons, such as Internet providers being down, or the user’s incapability to pay for Internet bills. This type of hiatus shall be classified as “Internet Issues”.

DemonKingz Clause

*Effective March 2013*

Users may request a hiatus for “Work-Related Issues” if their place of employment requires them to be absent for an extended time.

Sammygman Clause

*Effective March 2013*

The Villoux Server System encourages users to take vacations, other leaves from their home, or breaks from the Internet. Therefore, the system will authorize hiatuses under the premise of “Vacation” as acceptable.

zZChris Clause

*Effective March 2013*

Users that are banned from Villoux services, most notably TeamSpeak and Discord, during the time of any meetings, tournaments, or other gatherings will not be excused, and will therefore will be counted as absent. Users may not request to be granted hiatuses because of a ban, regardless of said ban exceeding seven days.